



ESSENTIAL

Australia Investor Meetings
March 27-28, 2023

Safe Harbor

Except for the historical statements contained in this presentation, the matters discussed herein are forward-looking statements that are subject to certain risks, uncertainties and assumptions. Such forward-looking statements, including those relating to 2023 EPS guidance, long-term EPS and dividend growth rate objectives, future sales, future expenses, future tax rates, future operating performance, estimated base capital expenditures and financing plans, projected capital additions and forecasted annual revenue requirements with respect to rider filings, expected rate increases to customers, expectations and intentions regarding regulatory proceedings, and expected impact on our results of operations, financial condition and cash flows of resettlement calculations and credit losses relating to certain energy transactions, as well as assumptions and other statements are intended to be identified in this document by the words “anticipate,” “believe,” “could,” “estimate,” “expect,” “intend,” “may,” “objective,” “outlook,” “plan,” “project,” “possible,” “potential,” “should,” “will,” “would” and similar expressions. Actual results may vary materially. Forward-looking statements speak only as of the date they are made, and we expressly disclaim any obligation to update any forward-looking information. The following factors, in addition to those discussed in Xcel Energy’s Annual Report on Form 10-K for the fiscal year ended Dec. 31, 2022 and subsequent filings with the Securities and Exchange Commission, could cause actual results to differ materially from management expectations as suggested by such forward-looking information: uncertainty around the impacts and duration of the COVID-19 pandemic, including potential workforce impacts resulting from vaccination requirements, quarantine policies or government restrictions, and sales volatility; operational safety, including our nuclear generation facilities and other utility operations; successful long-term operational planning; commodity risks associated with energy markets and production; rising energy prices and fuel costs; qualified employee workforce and third-party contractor factors; violations of our Codes of Conduct; ability to recover costs and subsidiaries’ ability to recover costs from customers; changes in regulation; reductions in our credit ratings and the cost of maintaining certain contractual relationships; general economic conditions, including recessionary conditions, inflation rates, monetary fluctuations, supply chain constraints and their impact on capital expenditures and/or the ability of Xcel Energy Inc. and its subsidiaries to obtain financing on favorable terms; availability or cost of capital; our customers’ and counterparties’ ability to pay their debts to us; assumptions and costs relating to funding our employee benefit plans and health care benefits; our subsidiaries’ ability to make dividend payments; tax laws; effects of geopolitical events, including war and acts of terrorism; cyber security threats and data security breaches; seasonal weather patterns; changes in environmental laws and regulations; climate change and other weather; natural disasters and resource depletion, including compliance with any accompanying legislative and regulatory changes; costs of potential regulatory penalties; regulatory changes and/or limitations related to the use of natural gas as an energy source; and our ability to execute on our strategies or achieve expectations related to environmental, social and governance matters, including as a result of evolving legal, regulatory, and other standards, processes, and assumptions, the pace of scientific and technological developments, increased costs, the availability of requisite financing, and changes in carbon markets.

Contacts

Paul Johnson
Vice President, Treasurer & IR
612-215-4535
paul.a.johnson@xcelenergy.com

Roopesh Aggarwal
Senior Director, Investor Relations
303-571-2855
roopesh.k.aggarwal@xcelenergy.com

Darin Norman
Consultant, Investor Relations
612-337-2310
darin.norman@xcelenergy.com

Website: <https://investors.xcelenergy.com/>

Xcel Energy app also available

Attractive Investment Thesis

Pure-Play Regulated Utility that Consistently Delivers

~8-10%
**Total Shareholder
Return**

5-7% EPS Growth

~3% Dividend Yield

5-7% CAGR | 60-70% Payout Ratio

- ✓ Sustainable **long-term growth**
- ✓ Strong **ESG leadership**
- ✓ Proven **track record**

Strategy

VISION

We will be the **preferred** and **trusted** provider of the energy our customers need

MISSION

We provide our customers the safe, clean, reliable energy services they want and value at a competitive price

PRIORITIES



Lead the Clean Energy Transition

- Electricity: 80% carbon reduction by 2030, 100% carbon-free by 2050
- Natural gas: 25% GHG reduction by 2030, net-zero by 2050



Enhance the Customer Experience

- Conservation, new products/services
- 1 in 5 EVs enabled by 2030



Keep Bills Low

Average bill increases \leq rate of inflation

VALUES



Connected



Committed



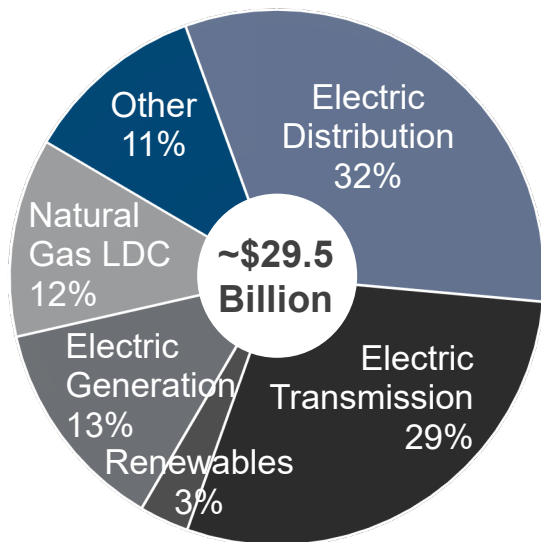
Safe



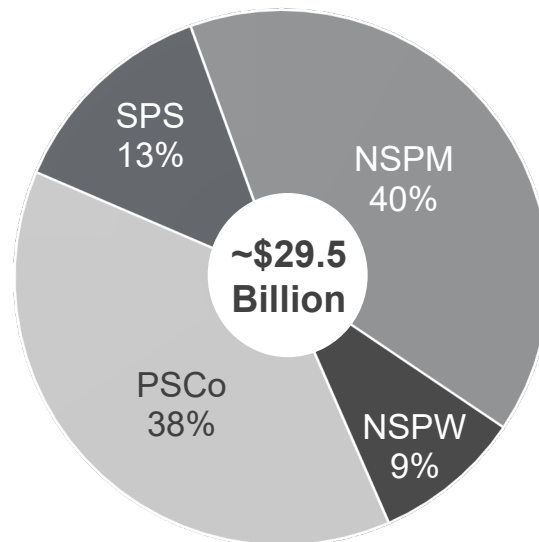
Trustworthy

Robust Base Capital Forecast 2023 - 2027

Investment by Function



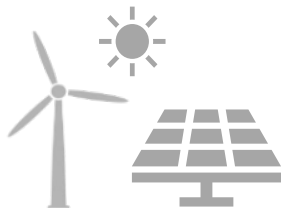
Investment by Company



Base capital forecast excludes potential incremental investment associated with resource plans

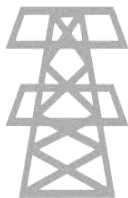
Potential Incremental Investment 2023 - 2027

\$2.0 - \$4.0 Billion in Incremental Opportunities



\$1.5 - \$3.0 Billion Renewables

~3,500 MW proposed additions across Colorado and Minnesota resource plans, assuming 50% ownership

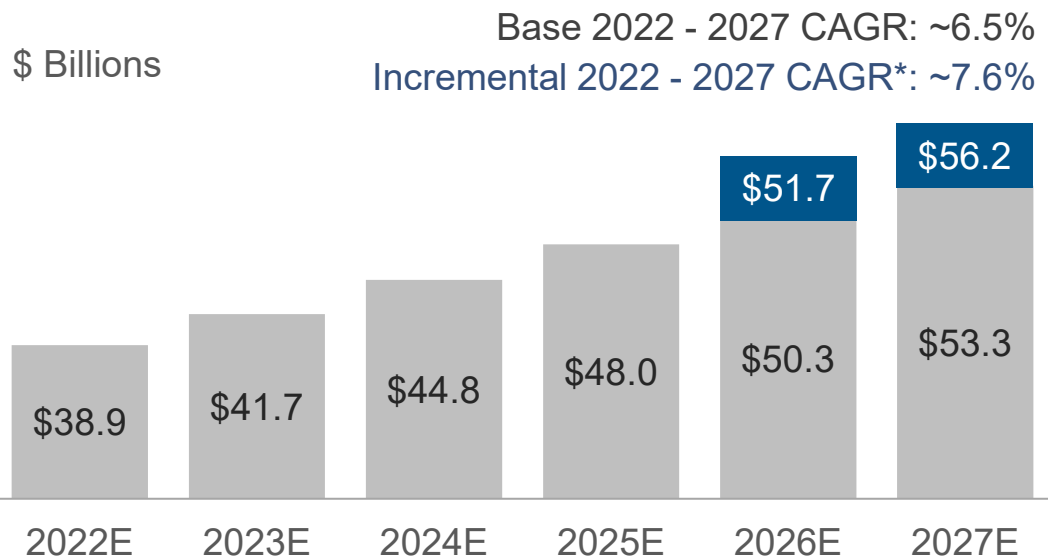


\$0.5 - \$1.0 Billion Transmission

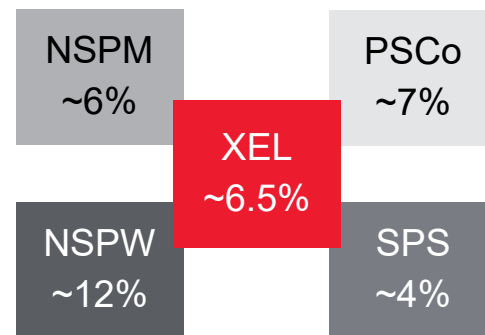
Enables renewables associated with the Colorado resource plan, including network upgrades, voltage support and interconnection work

Strong Rate Base Growth

Xcel Energy Consolidated



Op Co Base CAGRs 2022 - 2027

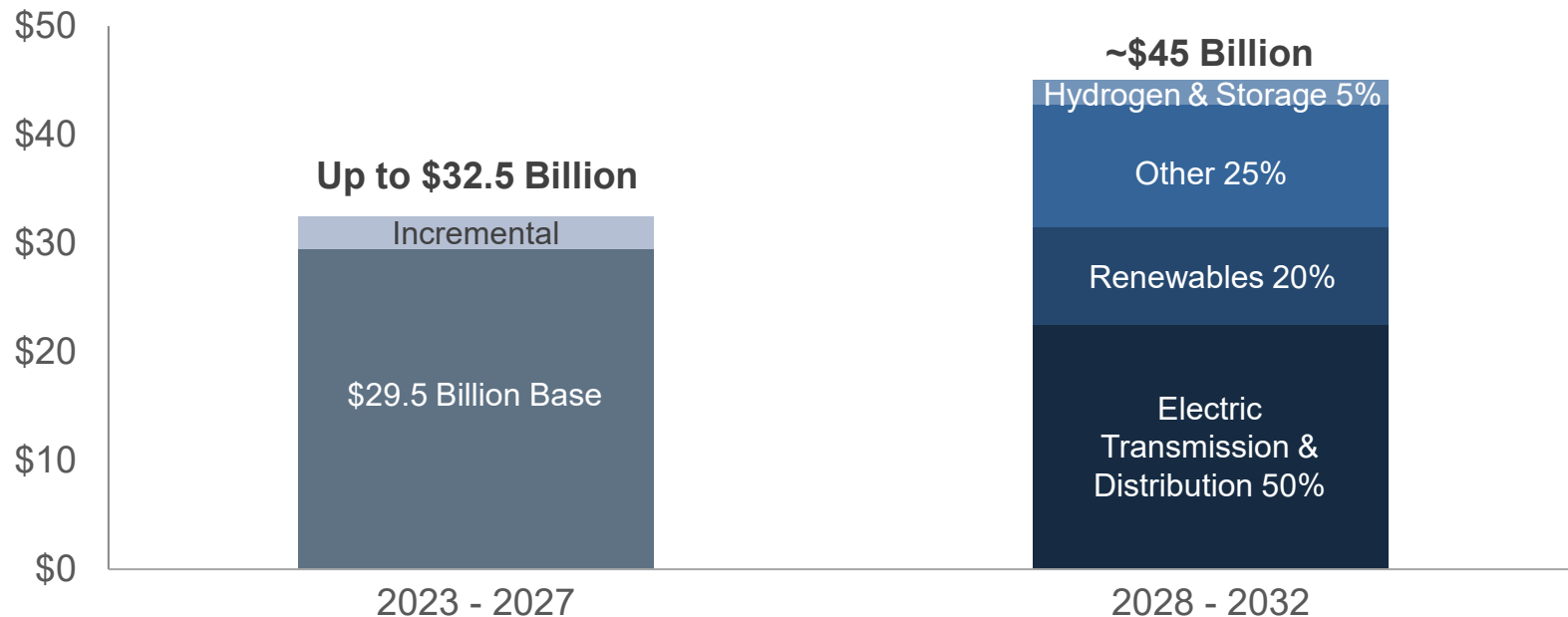


Op Co CAGRs exclude potential incremental cap ex

* Rate base growth of 7.6% assumes the midpoint of the incremental cap ex

Robust Capital Forecast 2023 - 2032

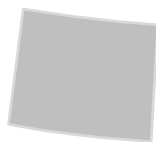
2027 - 2032 Rate Base CAGR Midpoint ~7.0%



The 2028-2032 forecast does not include potential incremental investment for PPA buyouts or future wind repowerings 7

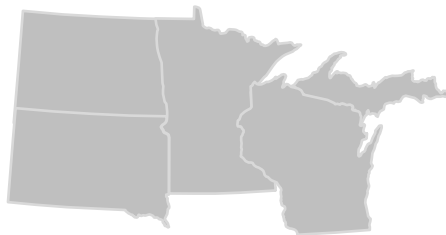
Transparent Resource Plans

80% Carbon Reduction by 2030, Full Coal Exit by 2030*



PSCo

Carbon reduction	85%
Full coal exit	2030
New renewables	~4,000 MW
Spend horizon	2025 - 2030



NSPM/NSPW

Carbon reduction	85%
Full coal exit	2030
New renewables	~5,800 MW
Spend horizon	2024 - 2034



SPS

Carbon reduction	>70%
Full coal exit	2028*
New renewables	MW TBD*
Spend horizon	2025 and beyond

* SPS is proposing the early retirement of the Tolk coal plant in 2028 (from 2034), which requires approval from the Texas and New Mexico Commissions. SPS RFP issued November 2022 for 947 MW (all-source) through 2027 (does not include Tolk).

Generation RFPs Outstanding

RFP	Scope*	Key Dates
PSCo	<ul style="list-style-type: none"> • IRP needs through 2028 • 2,800 MW renewables • 200 MW storage • 1,176 MW firm peaking 	<ul style="list-style-type: none"> • Bids due March 2023 • Recommended portfolio Summer 2023 • CPUC decision Fall 2023 • PSCo will file additional RFPs for remaining requirements
NSP	<ul style="list-style-type: none"> • 900 MW solar / storage by 2026 	<ul style="list-style-type: none"> • Bids received October 2022 • Regulatory filing 2023 Q1 • Decision Summer 2023 • NSP will file additional RFPs for remaining requirements
SPS	<ul style="list-style-type: none"> • All source RFP through 2027 • Utilize SPS interconnection rights • 947 MW 	<ul style="list-style-type: none"> • Bids received February 2023 • Advanced notice ~120 days • Contract negotiations ~120 days • Approval application Fall 2023

* Actual mix will be based on bid evaluation and could vary from indicated amounts

Minnesota Resource Plan

85% Carbon Reduction & Coal Exit by 2030



Full coal exit by 2030

- King (511 MW) retire 2028
- Sherco 3 (517 MW) retire 2030



Firm peaking capacity (reliability driven)

- 800 MW of hydrogen ready CTs
- 300 MW of repowered black start CTs
- Additional 1,900 MW needed in 2030 and beyond



Significant renewable additions

- 2,500 MW universal scale solar
- 2,150 MW wind
- Additional 1,100 MW beyond 2032



Nuclear extension (Monticello to 2040)



Transmission infrastructure to enable new renewables

February 2022

Plan approved



2022 Q3

RFP for 900 MW solar issued



2023 H2

Anticipated Commission decision

Additional RFPs will be issued for the remaining renewable generation needed, likely in 2023

Colorado Resource Plan

85% Carbon Reduction & Coal Exit by 2030



Full coal exit by 2030

- Hayden 1 & 2 (233 MW) retire 2028/2027
- Pawnee (505 MW) conversion to natural gas no later than January 2026
- Comanche 3 (500 MW) retires by 2030; reduced operations begin 2025



Significant renewable additions

- ~2,300 MW wind
- ~1,600 MW universal scale solar
- ~1,200 MW distributed solar



Firm peaking capacity

- ~1,300 MW flexible resources
- ~400 MW storage



Transmission expansion (approved)

Pathway enables additional renewables while improving reliability

June 2022
Plan approved



2022 Q4
RFPs for firm peaking and
renewables issued*



2023 H2
Anticipated Commission decision

* RFPs through 2028 needs. Does not include distributed solar. Remaining capacity will be subject to future RFPs.

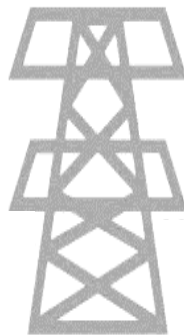
Long-Term Transmission Buildout

Major Expansion to Enable More Renewables

NSP

NSP Tranche 1 cap ex of **~\$1.2 billion**

NSP Futures 1: Estimated cumulative **\$4 - \$5 billion investment** (over 10-15 years)



PSCo

~\$1.7 billion Pathway enables 5.5 GW renewables via 560 miles of 345 kV lines

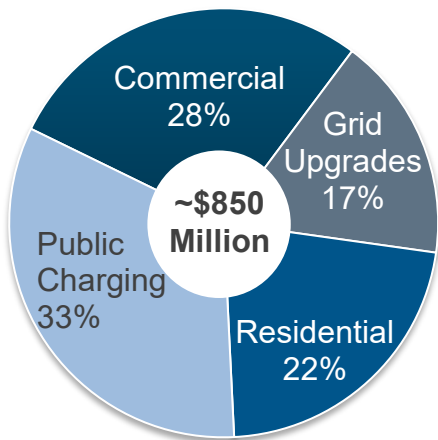
Additional \$0.5 - \$1.0 billion in potential future projects

SPS

\$0.5 - \$1.0 billion in potential projects that help alleviate congestion and enable future load growth and renewables in SPP

Electric Vehicle Infrastructure

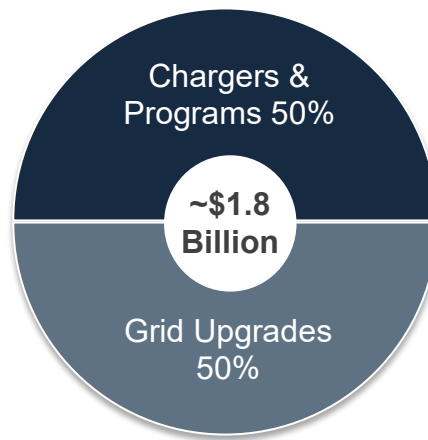
2023 - 2027



Enabling 1 out of 5 vehicles being electric by 2030



2028 - 2032



RESIDENTIAL

- Charger installs and services
- Rebates for vehicles and charger installs (rate based)

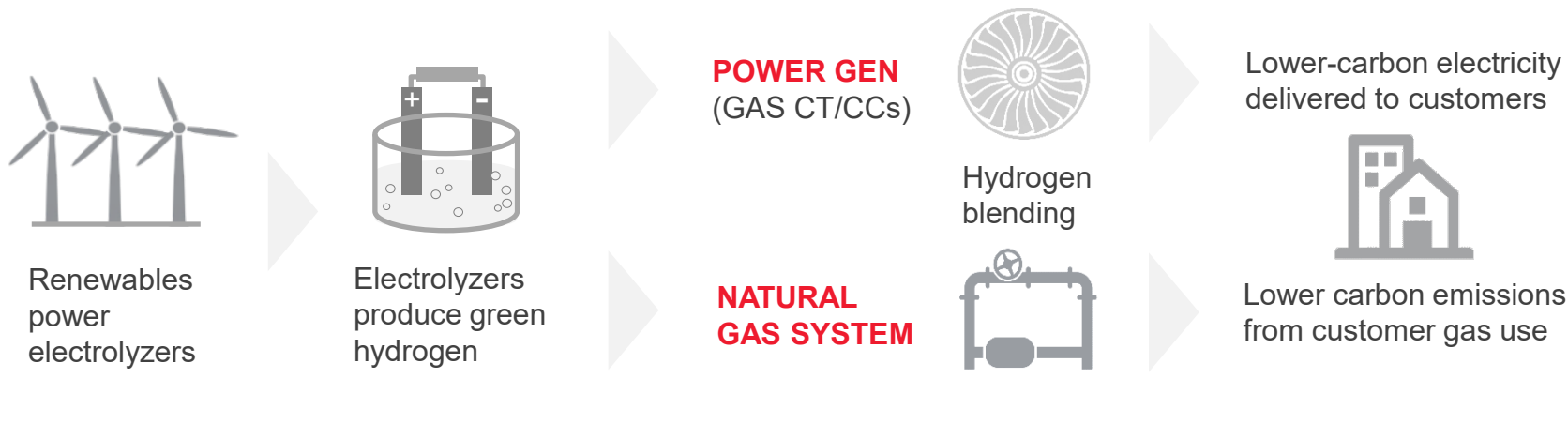
COMMERCIAL

- Charging equipment/installs for cities, schools and businesses
- EV purchase rebates (rate based)

PUBLIC

- Stations in major corridors and underserved communities

Hydrogen Opportunities

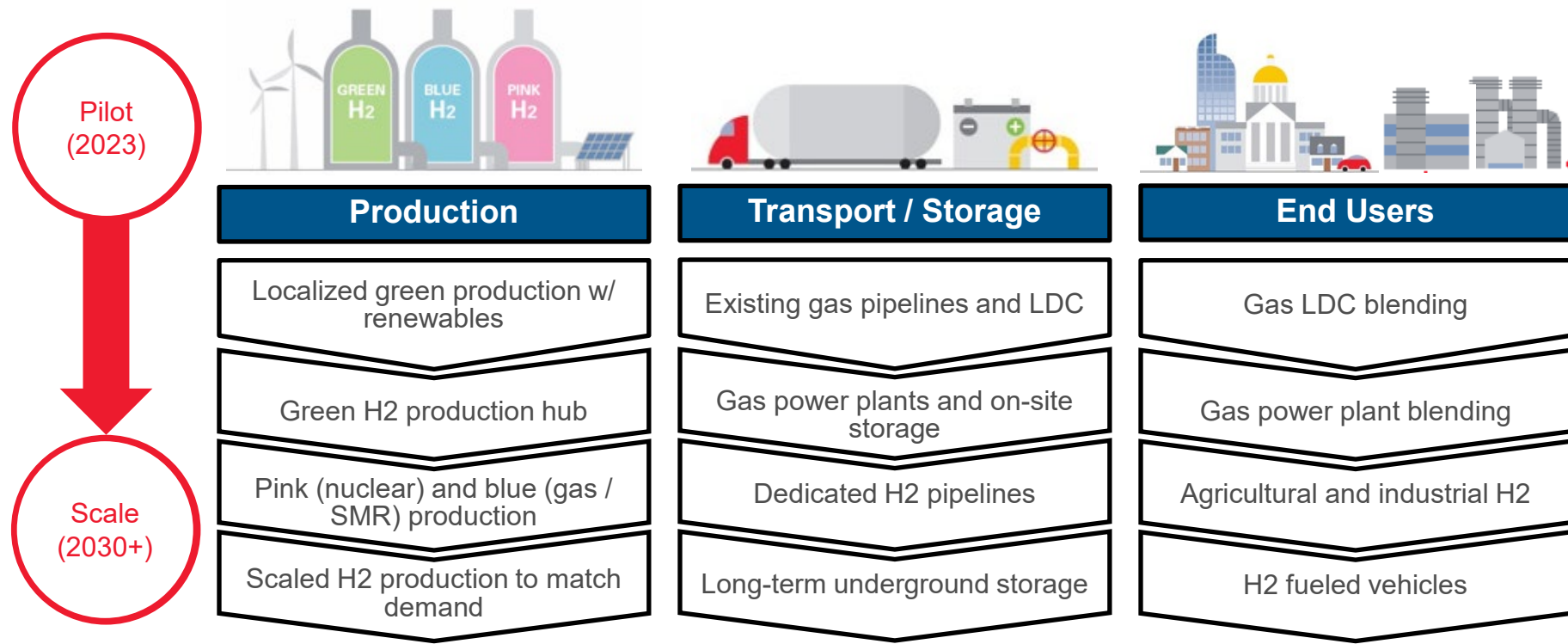


\$2 - \$4 billion
potential investment

Assumes up to 5% blending in natural gas system
New gas generation and retrofits by 2032

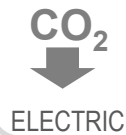
The potential hydrogen opportunities are not included in the 2023-27 capital forecast

Hydrogen Hub Concept



Potential hydrogen hub investment is not included in 10-year capital forecast

Comprehensive Sustainability Goals



80% lower
emissions
by 2030*

100%
carbon-free
by 2050*



70% less
water consumption by 2030*



≤ rate of inflation
Manage customer bills



25% lower
emissions
by 2030**

Net zero
by 2050**



Social impacts
of coal closures mitigated



Local communities
supported



1 in 5
vehicles are
EVs by 2030***

**Zero-Carbon
Fuel**
by 2050***



Workforce
reflects our communities



10% of spend
with diverse suppliers

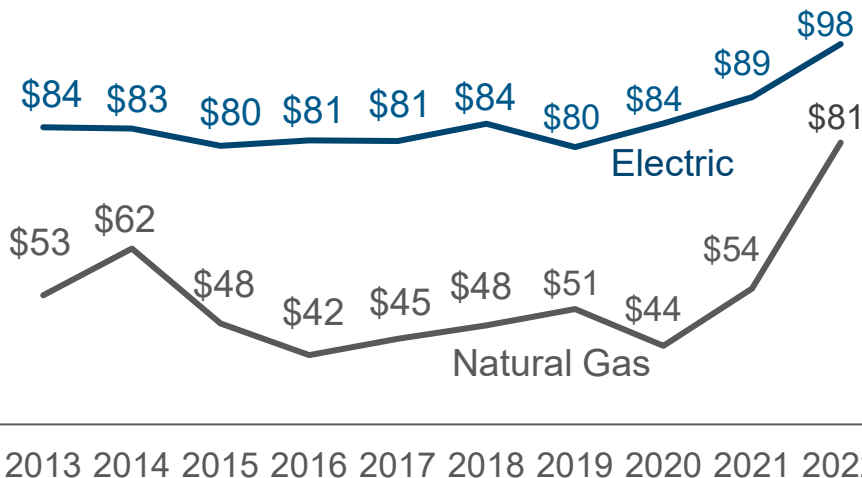
* Includes owned and purchased electricity serving customers

** Spans natural gas supply, distribution and customer use

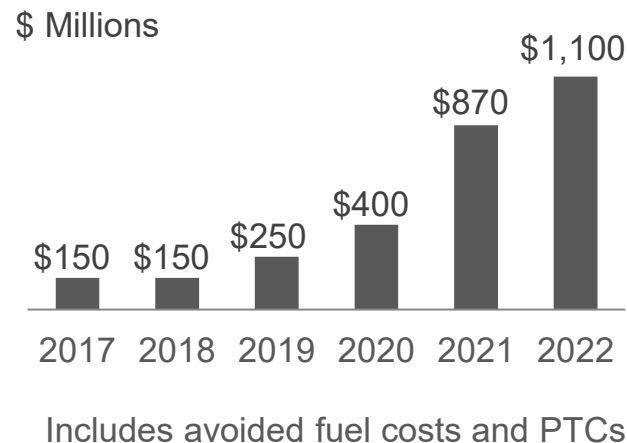
*** Within Xcel Energy service area; zero-carbon fuel accessible for customers within 1 mile of their homes.

Manage Customer Bills

2013-2022 Residential Electric CAGR = ~1.8%*
2013-2022 Natural Gas CAGR = ~4.7%*

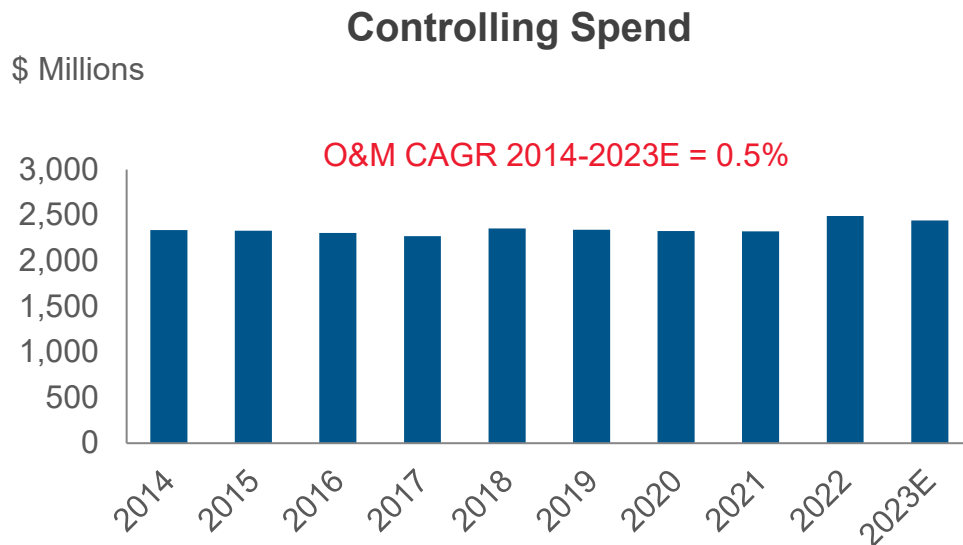


**~\$3 Billion in Customer Savings
from Wind Energy**



- 2013-2021 CAGR: electric bills = ~0.8% and natural gas bills = ~0.3%
- 2022 bills driven by significant increases in the market price for natural gas due to supply, demand and global issues
- 2023 natural gas prices have come down significantly

Disciplined O&M Cost Control



Inflationary pressures drove O&M to increase in 2022.

O&M is projected to decline ~2% in 2023 and remain relatively flat thereafter.

Inflation CAGR 2014-2022 was 2.7%.

Driving Sustainable Savings



ADVANCED
TECHNOLOGY



OPTIMIZE WORK
PROCESSES



SUPPLY CHAIN
AND FLEET



WORKFORCE
MANAGEMENT



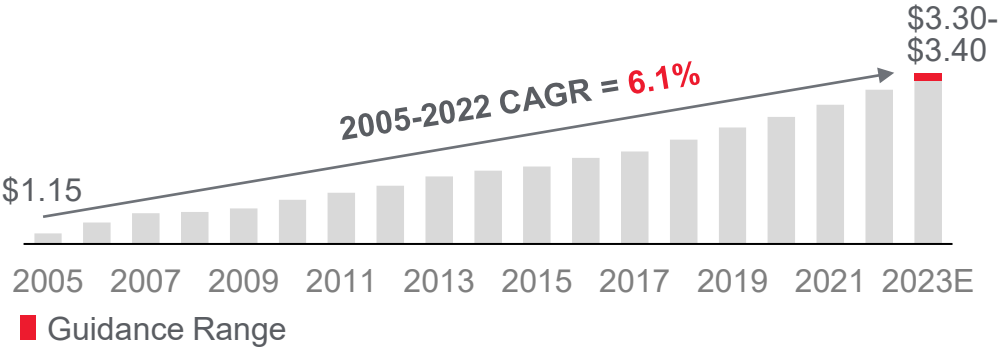
RETIRE
COAL PLANTS



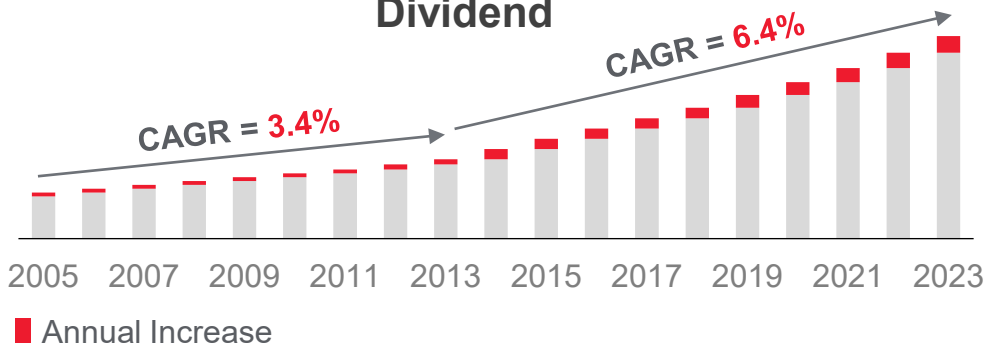
CONSULTING
CONTROLS

Proven Track Record

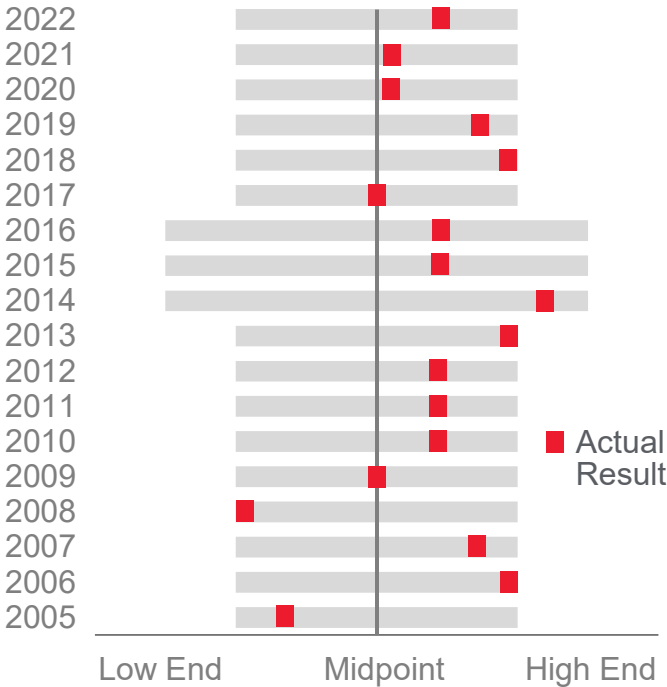
Ongoing EPS



Dividend



Performance Within Guidance



Attractive Investment Thesis

Pure-Play Regulated Utility that Consistently Delivers

~8-10%
**Total Shareholder
Return**

5-7% EPS Growth

~3% Dividend Yield

5-7% CAGR | 60-70% Payout Ratio

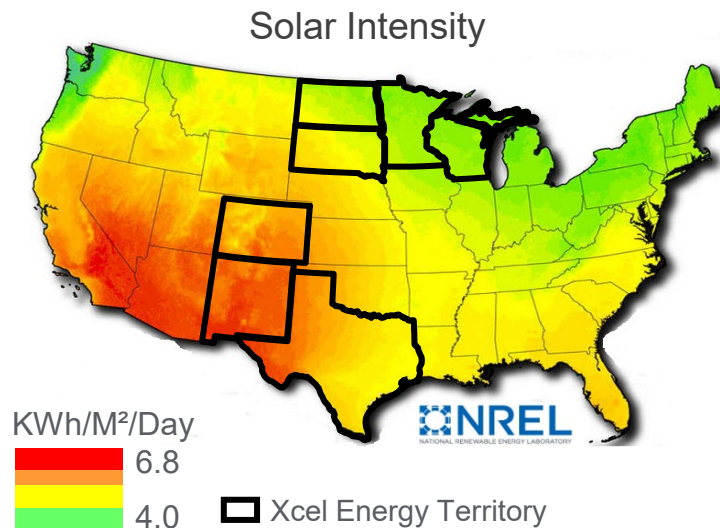
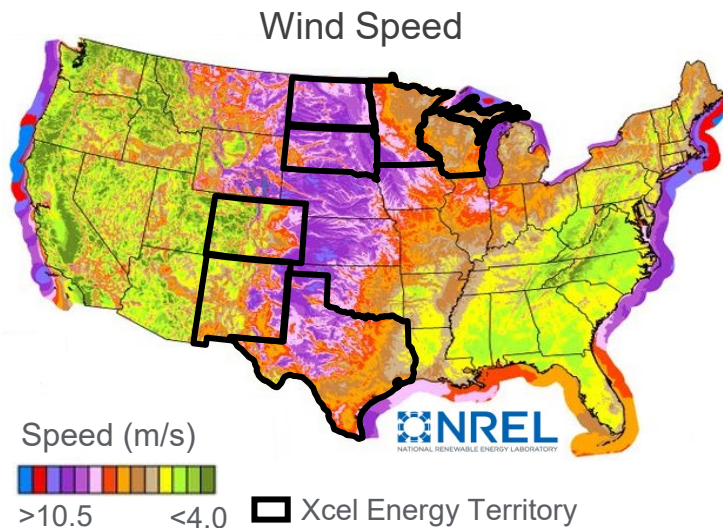
- ✓ Sustainable **long-term growth**
- ✓ Strong **ESG leadership**
- ✓ Proven **track record**

APPENDIX

STEEL FOR FUEL ADVANTAGE

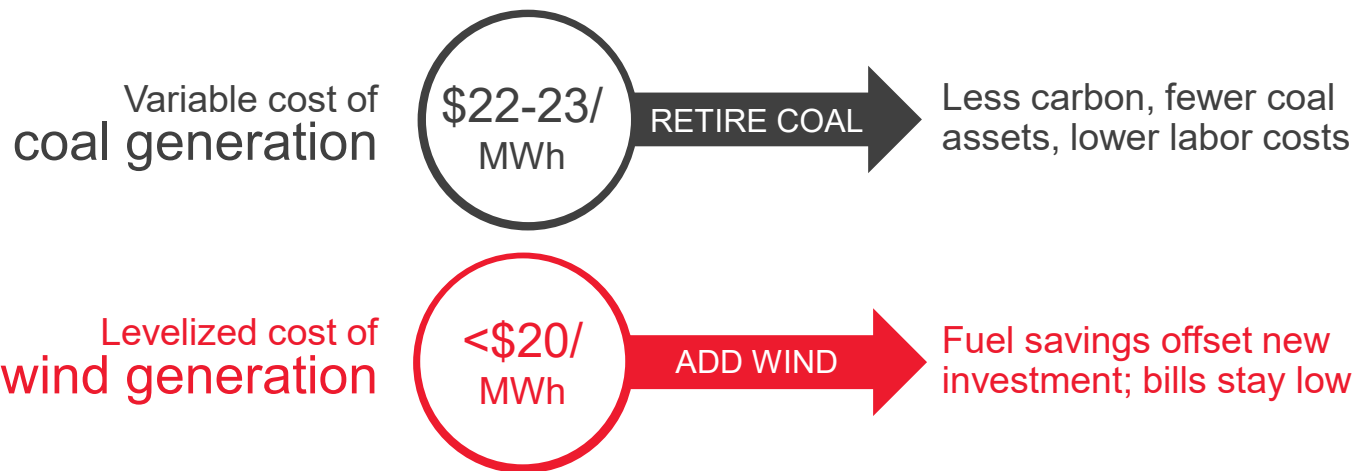
Geographic Advantage for Renewables

High-Capacity Factors Enable Greater Efficiency and Lower Costs



Steel for Fuel - Attractive Economics for Renewables

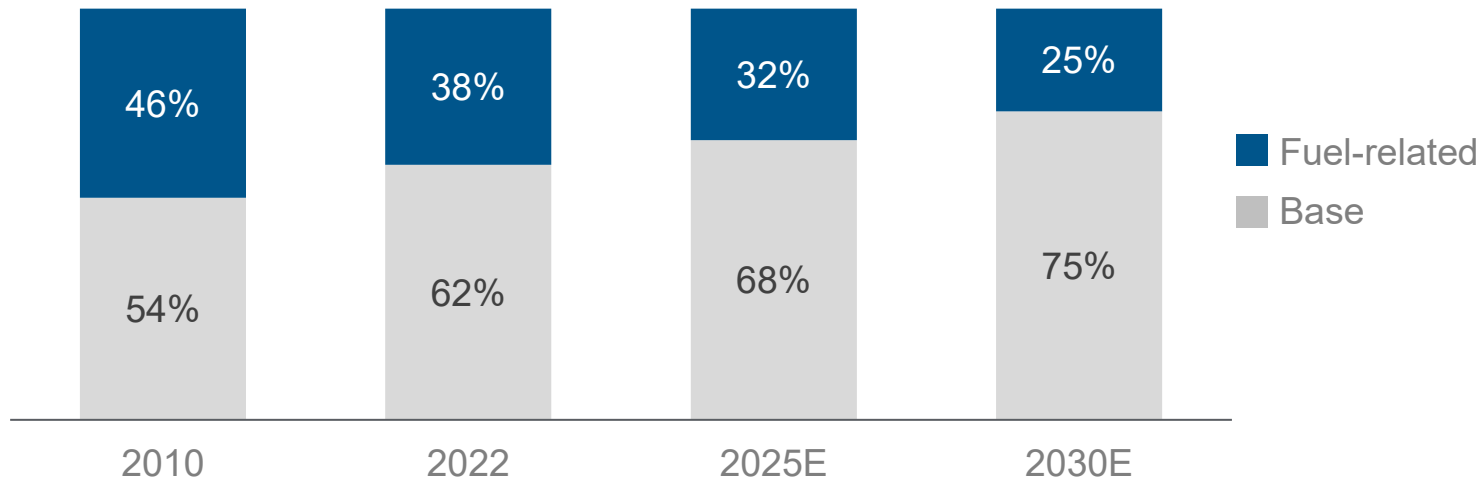
Replacing Coal with Lower-Cost Wind



$$\begin{array}{l} \text{Over 3,600 MW} \\ \text{New owned wind (2018-2022)} \end{array} \times \begin{array}{l} 8,760 \\ \text{Hours/year} \end{array} \times \begin{array}{l} 50\% \\ \text{Capacity factor} \end{array} = \sim 16 \text{ million MWh annually}$$










Committed to Affordability

Declining Fuel Component of Bill = Customer Savings



ESG LEADERSHIP

Sustainability Goals - Tangible Progress

GOAL	PROGRESS
 80% lower carbon emissions by 2030, 100% carbon-free electricity by 2050*	53% reduction 2005 - 2022
 25% lower net GHG emissions by 2030, net-zero by 2050**	To be available 2023
 70% less water consumption by 2030*	29% reduction 2005 - 2021
 Bill increases \leq rate of inflation	Residential electric 2013-2022 CAGR = 1.8% Residential gas 2013-2022 CAGR = 4.7% ***
 1 in 5 EVs powered by 2030	Programs approved in MN, CO, WI, and NM
 Coal plant closure impacts mitigated	8 plant closures, 0 layoffs to date
 Local economies supported	>60% supply chain spend local in 2022 ~\$1.8 billion investment; 2,900 jobs in 2022
 Workforce reflects our communities	Board: 33% female, 17% diverse (as of YE 2022) Workforce: 24% female, 18% diverse YE 2022
 10% spend with diverse suppliers	~11% (\$548 million) in 2022

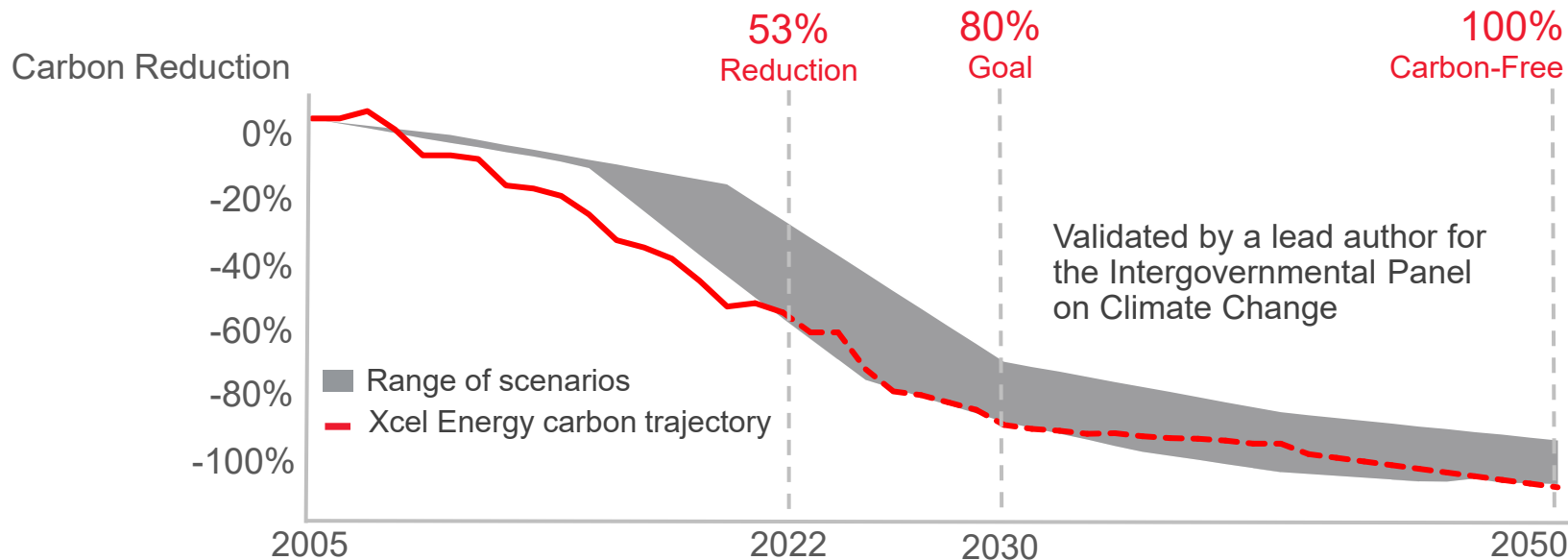
* Includes owned and purchased electricity serving customers

** Spans natural gas supply, distribution and customer use

*** Global natural gas prices increased significantly in 2022. Prices have come down significantly in 2023.

Carbon Goals Aligned With Paris Accord

Goals Align with Science-Based Scenarios Likely to Achieve 1.5° C



Goal includes owned and purchased power

Science-Based Targets



Our Approach

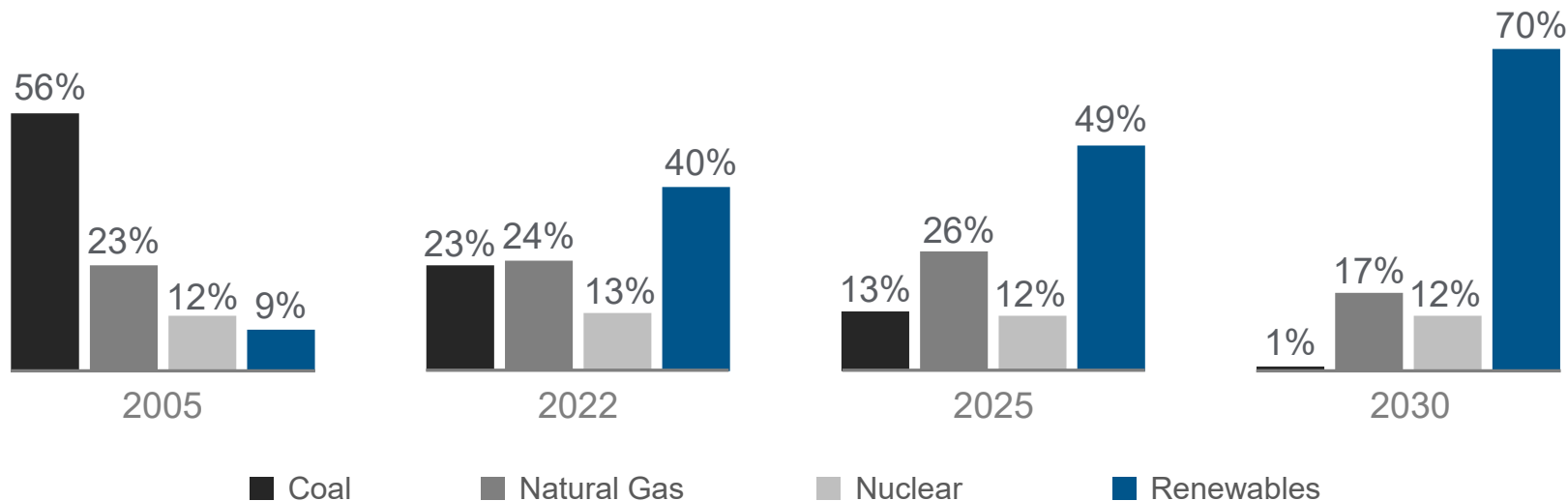
- Independent analysis conducted by an IPCC lead author
- Based on multiple IPCC scenarios that meet global temperature targets
- Confirms our goals (include scope 1 and scope 3 emissions) align with science-based scenarios likely to achieve 1.5° C
- Analysis shows natural gas in buildings does not go away by 2040

SBTi Validation

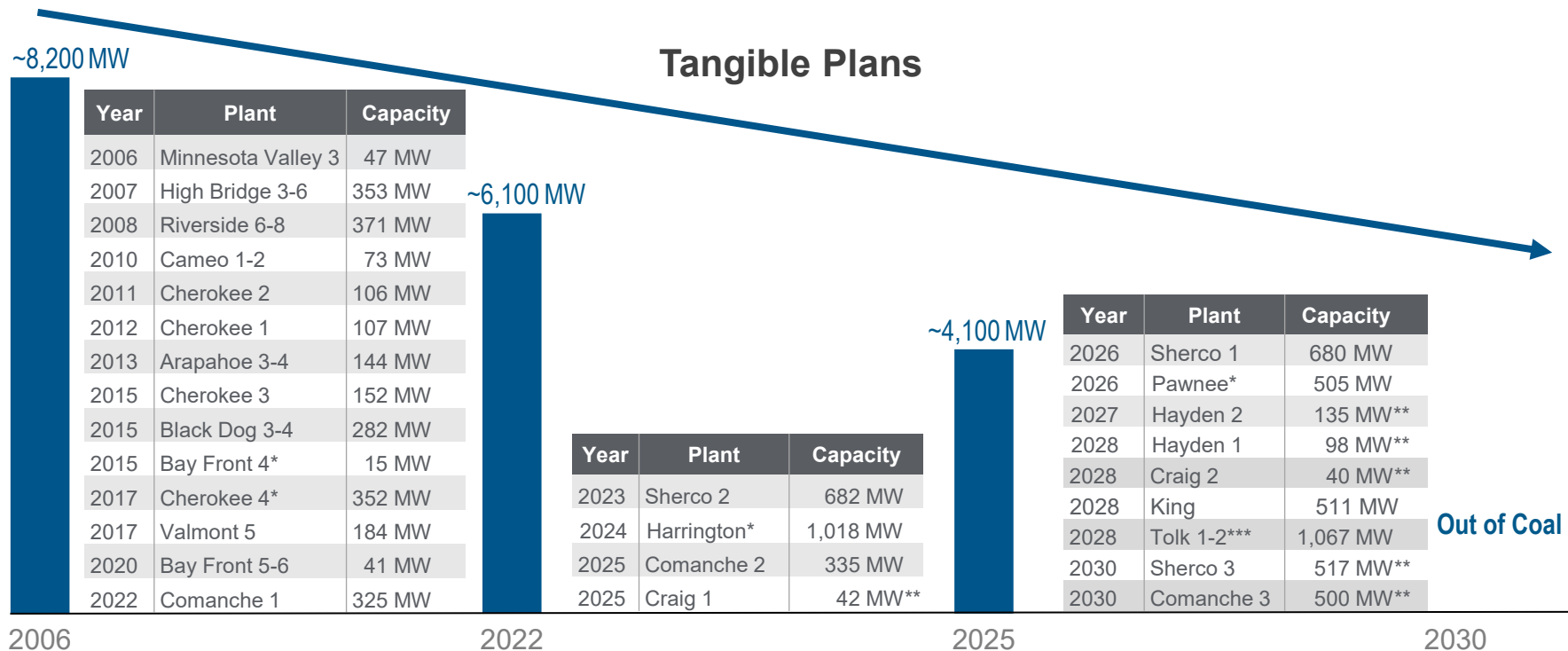
- We have not pursued to date given:
 - SBTi relies on a single scenario, which we view as less robust than our analysis
 - We believe offsets are part of a leading natural gas strategy rooted in science
 - SBTi does not acknowledge carbon reductions achieved to date
- We will reevaluate periodically as changes to SBTi's methodology occur over time

Significant Shift in Energy Mix

Adding Renewables and Retiring Coal Plants Early



Out of Coal by 2030

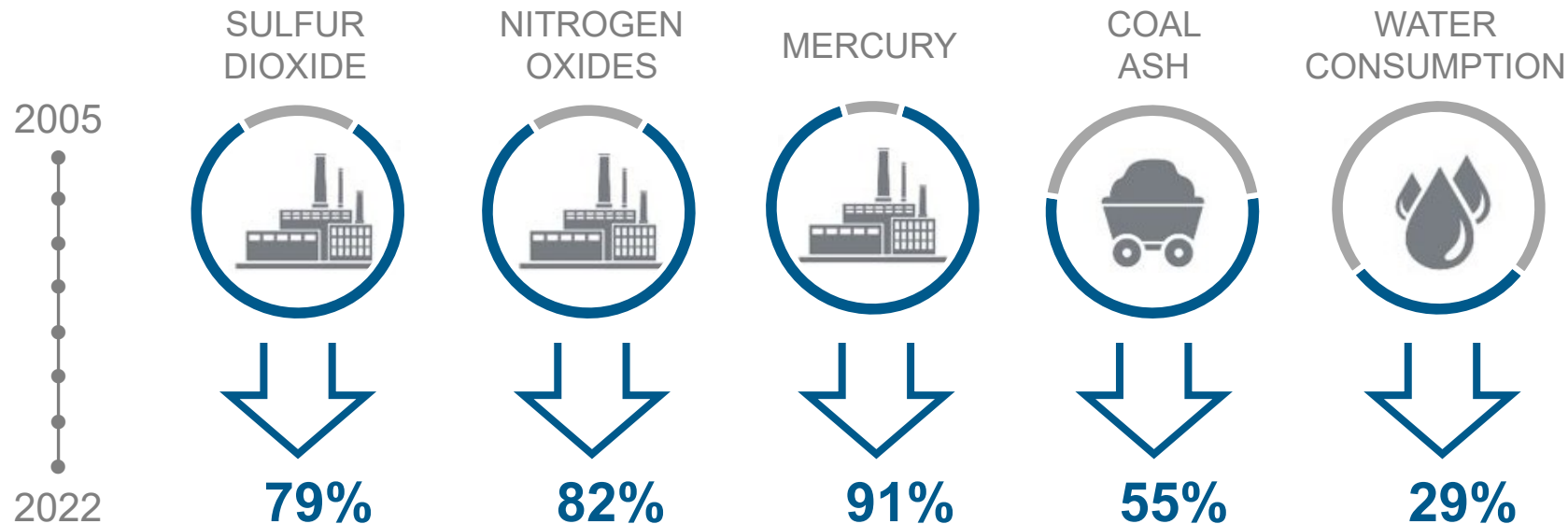


* Conversion from coal to natural gas

** Based on Xcel Energy's ownership interest

*** SPS is proposing the early retirement of the Tolk coal plant, pending approval by the TX and NM commissions

Emission Reductions Beyond Carbon



Results from owned generation except for water, which includes owned and purchased power. Reductions in coal ash and water consumption are through 2021.

Net Zero Natural Gas Service

25% Net GHG Emission Reduction by 2030, Net Zero by 2050

INFLUENCE
SUPPLIERS

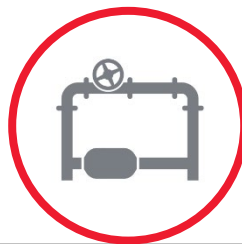


Pursue certified **low/no net emissions supply**

OPERATE THE CLEANEST
SYSTEM POSSIBLE



XCEL ENERGY



Incorporate **clean fuels** to achieve net-zero methane emissions by 2030

OFFER CUSTOMER
OPTIONS



Promote **conservation, beneficial electrification and clean fuels**

Goal compared to 2020 baseline; includes natural gas supply for electric system
Net zero assumes use of biologic offsets and carbon capture technologies

Electric Vehicle Vision 2030



1 in 5
EVs Enabled

Nation-leading models for
residential, commercial
and public charging

5 million CO₂ tons avoided annually

80% lower vehicle emissions when charging with Xcel Energy

\$1 billion annual customer savings

~\$1/gallon and lower using off-peak energy; rebates drive adoption

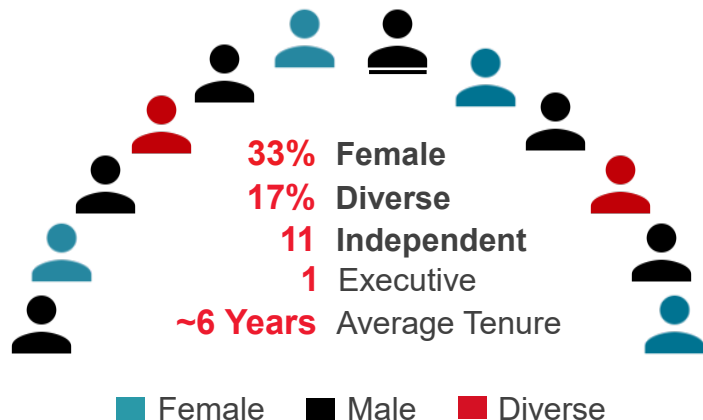
\$2 billion investment

Service connections, charging infrastructure and programs

0.6% to 0.7% incremental annual retail sales growth

~6-7 million MWh new load keeps customer bills low

Diverse and Engaged Board



Mandatory retirement
age and tenure limit

Independent
committee chairs

No supermajority
approval provisions

Overboarding policies

Lead **independent**
director elected annually

Board and committee
performance evaluations

Proxy access adopted

Annual advisory vote
on **compensation**



Governance, Compensation &
Nominating (ESG oversight)



Audit



Finance



Operations, Nuclear,
Environmental & Safety

Eight new directors since 2019

Workforce Representation



BOARD

33% female | 17% diverse



CEO DIRECT REPORTS

33% female | 22% diverse

VP & ABOVE

23% female | 19% diverse

MANAGEMENT

25% female | 12% diverse



WORKFORCE

24% female | 18% diverse

NEW HIRES

35% female | 24% diverse

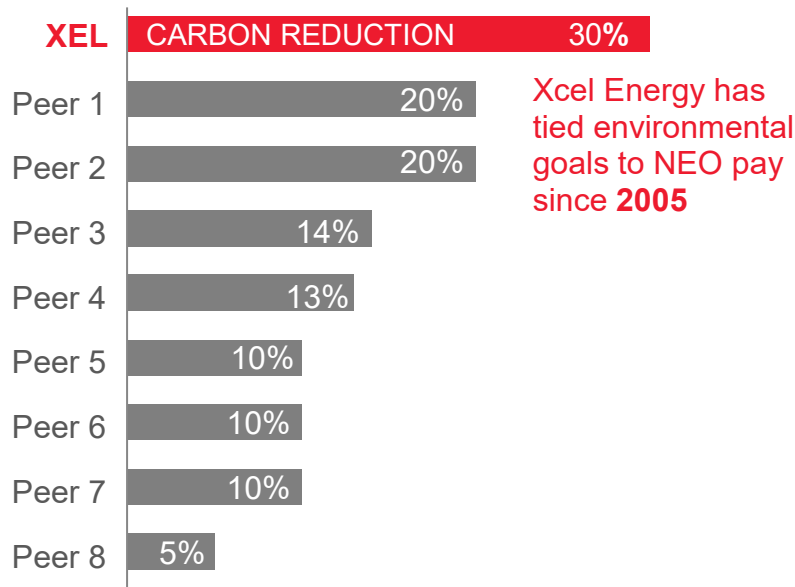
INTERNS

32% female | 25% diverse

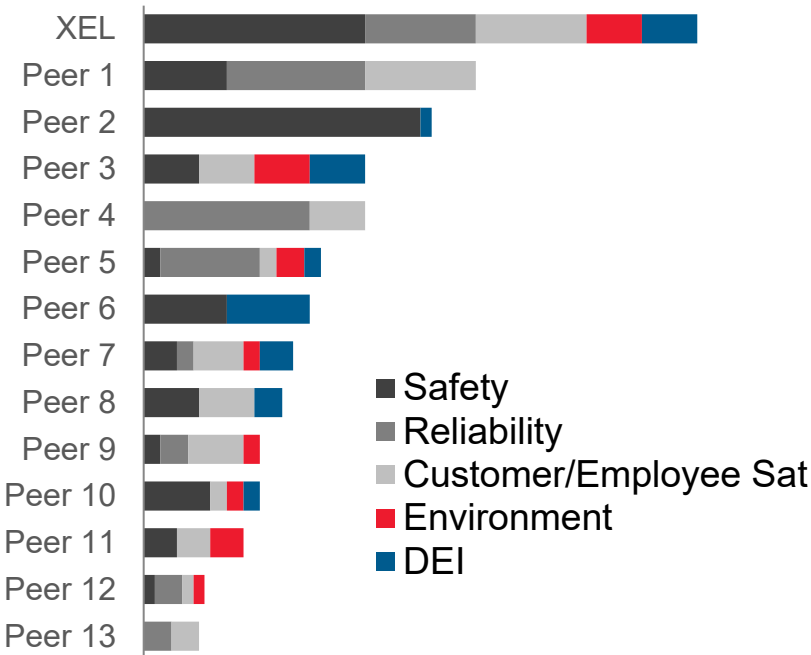
Board and CEO direct report figures as of YE 2022
Workforce figures as of YE 2022

ESG Embedded in Compensation

Long-Term Incentive Tied to Environment



Annual Incentive Tied to ESG Issues



Source data from Meridian

DEI Progress Tied to Compensation

Focus, Commitment and Accountability



INTERVIEW PANELS

Diversity in background, race, ethnicity, gender and perspectives

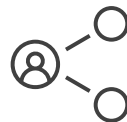
99% of offers were extended to candidates interviewed by diverse panels



EXECUTIVE SPONSORSHIP

Pairing female and ethnically diverse employees with senior leaders

~55% of the 71 participants assumed new roles to further their growth and development



INCLUSION INDEX

Listening to employees, encouraging feedback and taking action to support them

Survey results reached target; female and diverse employee responses scored relatively higher

Voluntary Disclosures

FRAMEWORKS & STANDARDS



Alignment



Alignment



Alignment



Alignment



Founding Member



Member



Sustainable Finance Principles Alignment

REPORTS & DISCLOSURES



Sustainability Report



Carbon Scenarios



TCFD Response



EEI/AGA Template



Natural Gas Vision



Political Contributions



EEO-1 Report



Financing Framework



Financing Impacts

POLICIES & POSITION STATEMENTS



Environmental Policy



Anti-Discrimination



Environmental Justice



Anti-Retaliation



Lobbying & Contributions



Human Rights



Responsible Compliance Program



Employee/Supplier Codes of Conduct

FINANCIAL SUPPLEMENT

Inflation Reduction Act

Wind and Solar PTC

- Reduces levelized cost of solar projects by 25-40% and wind projects by 50-60%*
- Solar PTC reduces cost of utility projects compared to solar ITC

Nuclear and Hydrogen PTC

- Nuclear PTC provides significant customer credits, depending on MISO marginal pricing
- PTC reduces costs for hydrogen blending for LDC and generation

Tax Credit Transferability

- Improves cash flows by ~\$1.8 billion and FFO/debt by ~100 bps over the 5-year time period
- Increases financial flexibility and reduces financing needs
- Reduces tax inefficiencies and improves LCOEs for owned projects
- Reduces rate base growth as excess PTCs were previously included as a DTA

Alternative Minimum Tax (AMT)

- No material impact on Xcel Energy due to PTCs and accelerated depreciation

* The cost comparison assumes a limited ITC for solar and no PTC for wind projects prior to IRA benefits

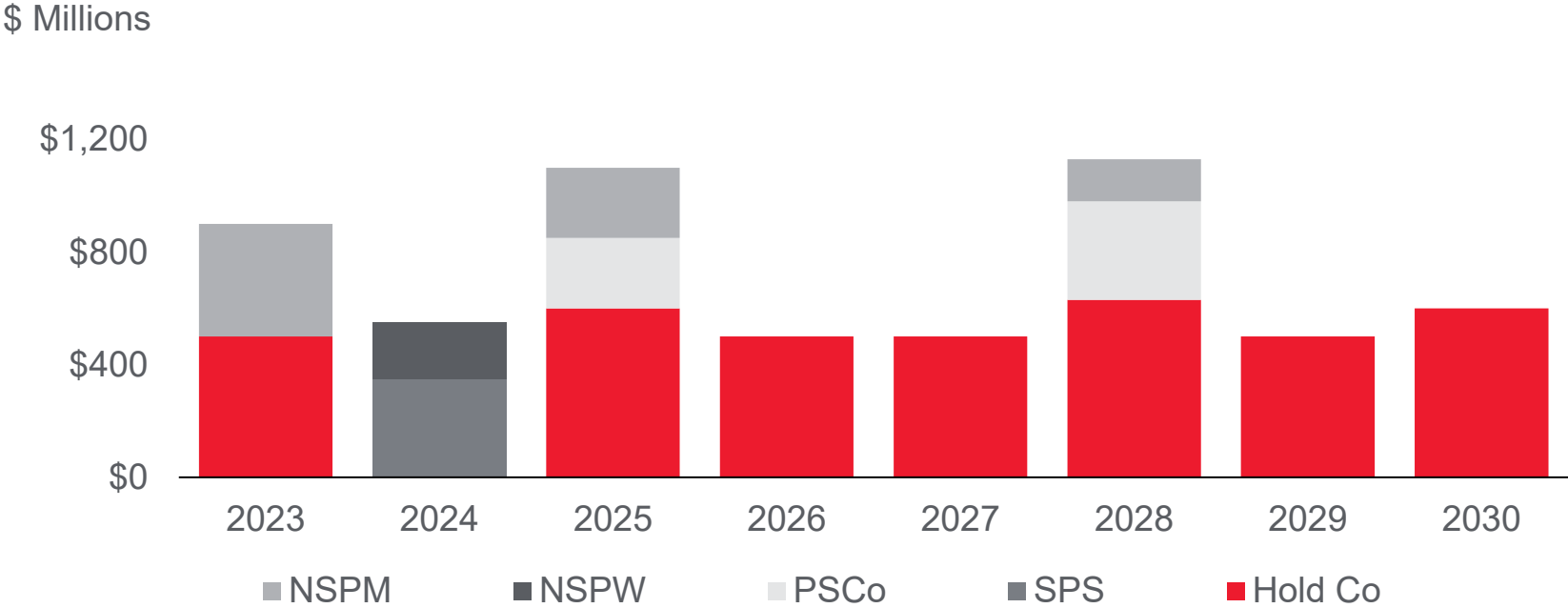
Strong Credit Metrics

Plan	2023	2024	2025	2026	2027
FFO/Debt	~18%	~19%	~18%	~18%	~18%
Debt/EBITDA	4.9x	4.9x	4.9x	4.9x	4.9x
Equity Ratio	40%	40%	40%	40%	40%
Hold Co Debt/Total Debt	24.1%	24.3%	24.9%	24.7%	24.9%

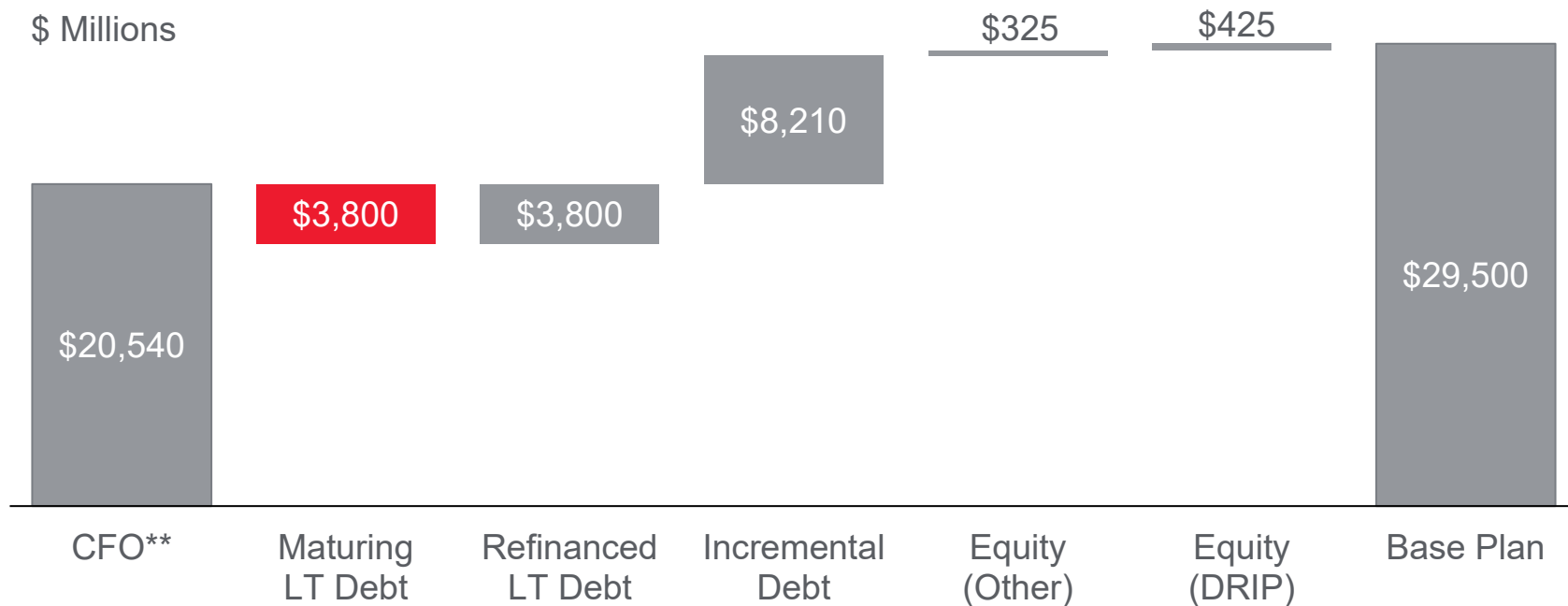
Credit Ratings	Moody's	S&P	Fitch
Xcel Energy Unsecured	Baa1	BBB+	BBB+
NSPM Secured	Aa3	A	A+
NSPW Secured	Aa3	A	A+
PSCo Secured	A1	A	A+
SPS Secured	A3	A	A-

Credit metrics based on base capital plan, include tax credit transferability and do not reflect rating agency adjustments 42

Debt Maturities



Financing Plan 2023 - 2027*



* Financing plans reflect tax credit transferability and are subject to change

** Cash from operations is net of dividends and pension funding

2023 Debt Financing Plan

\$ Millions

Issuer	Security	Amount	Anticipated Timing
Hold Co	Senior Unsecured Bonds	\$500	Q3
NSPM	First Mortgage Bonds	\$750	Q2
NSPW	First Mortgage Bonds	\$125	Q2
PSCo	First Mortgage Bonds	\$700	Q1/Q2
SPS	First Mortgage Bonds	\$100	Q3

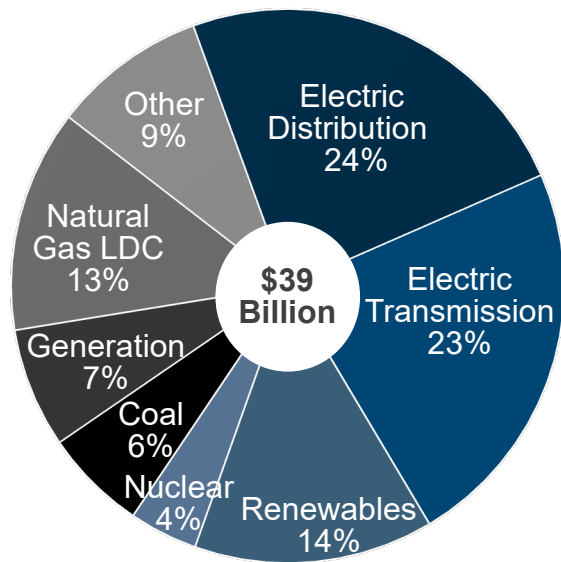
Financing plans are subject to change, depending on capital expenditures, regulatory outcomes, internal cash generation, market conditions, changes in tax policies and other factors

Reconciliation - Ongoing EPS to GAAP EPS

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Ongoing EPS	\$1.15	\$1.30	\$1.43	\$1.45	\$1.50	\$1.62	\$1.72	\$1.82	\$1.95	\$2.03	\$2.09	\$2.21	\$2.30	\$2.47	\$2.64	\$2.79	\$2.96	\$3.17
PSRI-COLI	0.05	0.05	(0.08)	0.01	(0.01)	0.03	-	-	-	-	-	-	-	-	-	-	-	-
Prescription Drug Tax Benefit	-	-	-	-	-	(0.04)	-	0.03	-	-	-	-	-	-	-	-	-	-
SPS FERC Order	-	-	-	-	-	-	-	-	(0.04)	-	-	-	-	-	-	-	-	-
Losson Monticello LCM/EPU Project	-	-	-	-	-	-	-	-	-	-	(0.16)	-	-	-	-	-	-	-
Impact of Tax Cuts & Jobs Act	-	-	-	-	-	-	-	-	-	-	-	-	(0.05)	-	-	-	-	-
Cont. Ops.	1.20	1.35	1.35	1.46	1.49	1.61	1.72	1.85	1.91	2.03	1.94	2.21	2.25	2.47	2.64	2.79	2.96	3.17
Discont. Ops.	0.03	0.01	-	-	(0.01)	0.01	-	-	-	-	-	-	-	-	-	-	-	-
GAAP EPS	\$1.23	\$1.36	\$1.35	\$1.46	\$1.48	\$1.62	\$1.72	\$1.85	\$1.91	\$2.03	\$1.94	\$2.21	\$2.25	\$2.47	\$2.64	\$2.79	\$2.96	\$3.17
Amounts may not sum due to rounding																		

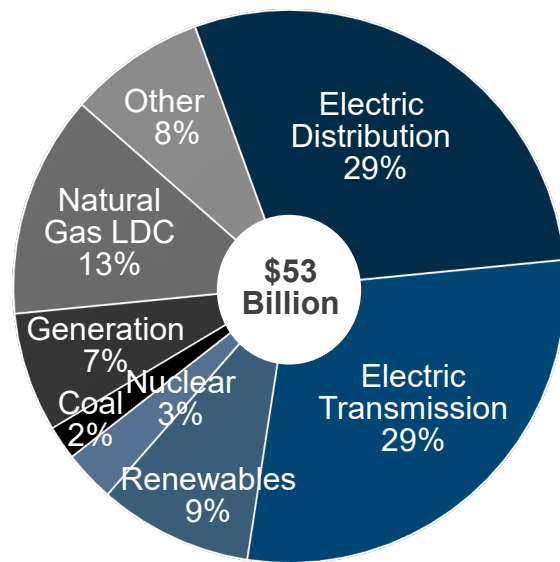
Xcel Energy's management believes that ongoing earnings reflects management's performance in operating the company and provides a meaningful representation of the performance of Xcel Energy's core business. In addition, Xcel Energy's management uses ongoing earnings internally for financial planning and analysis, for reporting of results to the Board of Directors and when communicating its earnings outlook to analysts and investors.

Diverse Asset Base



2022E

**Coal Rate
Base Declines
from 6% to 2%**



2027E

Base Capital Expenditures by Function

\$ Millions

	2023	2024	2025	2026	2027	Total
Electric Distribution	\$1,610	\$1,790	\$1,680	\$2,000	\$2,450	\$9,530
Electric Transmission	\$1,280	\$1,650	\$1,890	\$1,690	\$1,900	\$8,410
Electric Generation	\$710	\$910	\$900	\$560	\$650	\$3,730
Natural Gas	\$740	\$730	\$760	\$650	\$680	\$3,560
Other	\$780	\$840	\$570	\$510	\$540	\$3,240
Renewables	\$280	\$280	\$470	\$0	\$0	\$1,030
Total	\$5,400	\$6,200	\$6,270	\$5,410	\$6,220	\$29,500

Base capital forecast excludes potential incremental investment associated with resource plans

Base Capital Expenditures by Company

\$ Millions

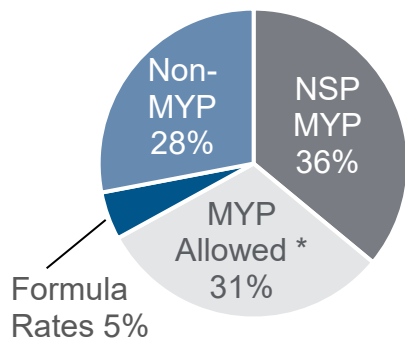
	2023	2024	2025	2026	2027	Total
NSPM	\$2,000	\$2,400	\$2,530	\$2,200	\$2,580	\$11,710
NSPW	\$540	\$570	\$500	\$450	\$540	\$2,600
PSCo	\$2,140	\$2,440	\$2,550	\$1,980	\$2,190	\$11,300
SPS	\$710	\$780	\$720	\$770	\$900	\$3,880
Other*	\$10	\$10	(\$30)	\$10	\$10	\$10
Total	\$5,400	\$6,200	\$6,270	\$5,410	\$6,220	\$29,500

Base capital forecast excludes potential incremental investment associated with resource plans

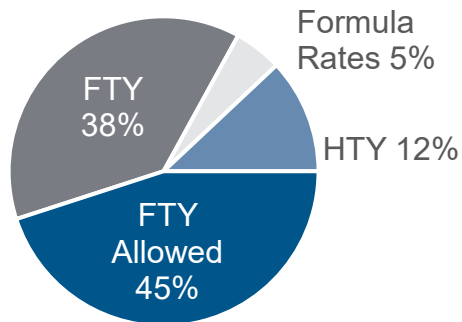
* Includes intercompany transfers for renewable equipment

Regulatory Framework

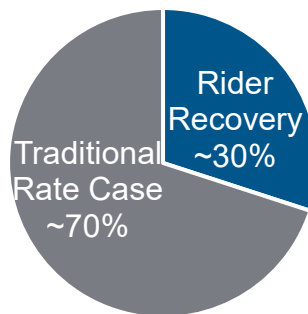
Rate Base Covered by Multi-year Plans



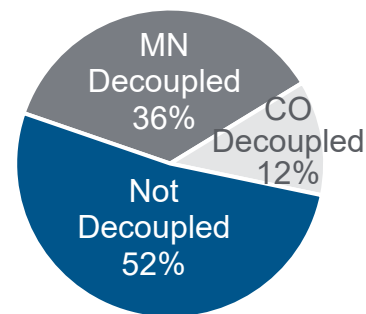
Rate Base Recovered Under Forward Test Year



Cap Ex Eligible for Recovery by Rider



Retail Electric Sales Covered by Decoupling



* Includes Colorado electric; Colorado Commission approved two three-year electric MYPs in the past

Regulatory Framework by Company

	NSPM	NSPW	PSCo	SPS
Multi-year Rate Plans	✓	✓	Allowed	
Forward Test Year	✓ MN & ND	✓	Allowed	✓ NM Allowed
Interim Rates	✓		Allowed	
Fuel Recovery Mechanism	✓	✓	✓	✓
Capacity Recovery Mechanism			✓	✓
Renewable Rider	✓ MN & ND		✓	✓ NM
Transmission Rider	✓ MN & ND		✓	✓ TX
Distribution or Advanced Grid Rider	✓ MN			✓ TX & NM
Infrastructure Rider	✓ SD			
Generation Rider				✓ TX
Pension Deferral Mechanism	✓ MN	✓	✓	✓
Property Tax Deferral/True-up	✓ MN		✓	
Decoupling	✓ MN		✓	

2021 Rate Base and ROEs

OpCo	Jurisdiction	YE 2021 Rate Base (\$ millions)	YE 2021 Authorized ROE (%)	YE 2021 W/N Earned ROE (%)	Regulatory Status
NSPM	MN Electric	11,109	9.06	8.86	2022-2024 MYP filed; interim rates January 2022, decision 2023 Q2
	MN Natural Gas	1,173	10.09	4.43	2022 FTY filed; interim rates January 2022, decision 2023 Q2
	ND Electric	692	9.50	9.62	New rates effective January 2021, based on FTY
	ND Natural Gas	136	10.75	4.35	2022 FTY filed; interim rates November 2021, decision 2022 Q3
	SD Electric	832	Blackbox	7.61	
NSPW	WI Electric	1,660	10.00	9.99	2022-2023 MYP settlement approved; rates effective January 2022
	WI Natural Gas	188	10.00	5.65	2022-2023 MYP settlement approved; rates effective January 2022
	MI Elec. & Nat. Gas	51	9.80(e)/10.00(g)	6.90	New rates effective April 2022
PSCo	CO Electric	9,731	9.30	8.48	2022 FTY filed; settlement approved, rates effective April 2022
	CO Natural Gas	3,314	9.20	8.10	2022 CTY filed; rates effective November 2022
	Wholesale/Steam	756	*	*	
SPS	TX Electric	3,368	Blackbox	8.61**	New rates approved May 2022, effective March 2021, based on HTY
	NM Electric	2,012	9.45	5.25**	New rates effective February 2022, based on HTY
	SPS Wholesale	1,049	***	***	

* Authorized ROE for PSCo transmission and production formula = 9.72%

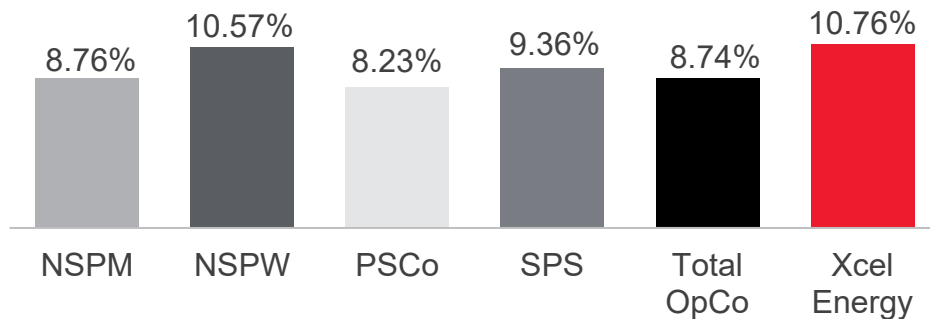
** Actual ROE, not weather-normalized

*** Transmission ROE = 10.50% and production formula ROE = 10.00%

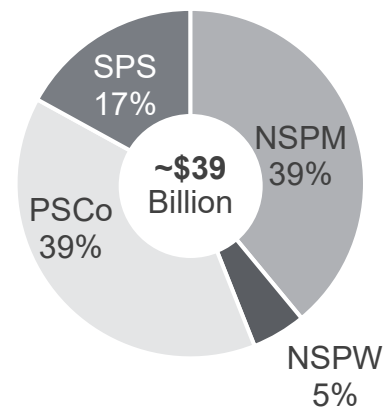
ROE Results – GAAP and Ongoing Earnings

GAAP and Ongoing ROE

Twelve Months Ended 12/31/2022



2022E Rate Base



COMPANY PROFILES

Fully Regulated and Vertically Integrated

Four
Operating Companies

Eight
States

3.8 Million
Electric Customers

2.1 Million
Natural Gas Customers

\$39 Billion
2022E Rate Base

21 GW
Owned Gen. Capacity

~12,000
Employees

As of 12/31/2022

Northern States Power Minnesota (NSPM)

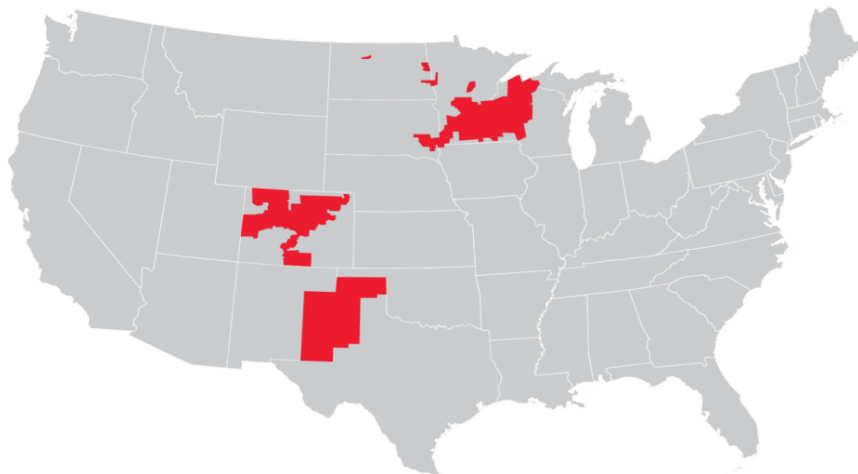
Minnesota, South Dakota, North Dakota

- 2022E Rate Base: \$15.1 billion
- 2022 Ongoing EPS: \$1.23
- 2023-2027 Base Cap Ex: \$11.7 billion

Northern States Power Wisconsin (NSPW)

Wisconsin, Michigan

- 2022E Rate Base: \$2.1 billion
- 2022 Ongoing EPS: \$0.23
- 2023-2027 Base Cap Ex: \$2.6 billion



Public Service Company of Colorado (PSCo)

Colorado

- 2022E Rate Base: \$14.9 billion
- 2022 Ongoing EPS: \$1.33
- 2023-2027 Base Cap Ex: \$11.3 billion

Southwestern Public Service (SPS)

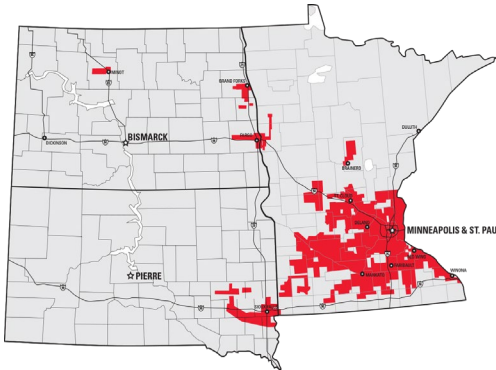
Texas, New Mexico

- 2022E Rate Base: \$6.7 billion
- 2022 Ongoing EPS: \$0.64
- 2023-2027 Base Cap Ex: \$3.9 billion

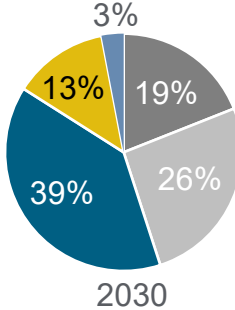
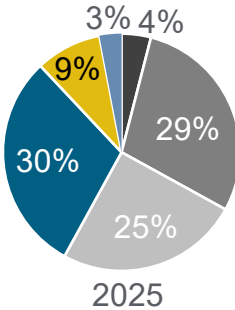
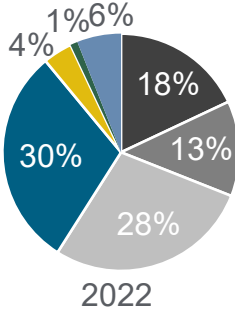
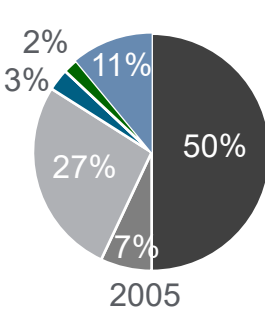
NSPM Overview

Electric - Retail
 1.5 million customers
 33 million MWh

Natural Gas - Retail
 ~500,000 customers
 78 million MMBtu



- Coal
- Natural Gas
- Nuclear
- Wind
- Solar
- Other
- Hydro



2022 Financials	GAAP & Ongoing
Net Income	\$675 million
Assets	\$23.7 billion
ROE	8.76%
Equity Ratio	52.3%
Credit Ratings (Secured/Unsecured)	
Moody's	Aa3 / A2
S&P	A / A-
Fitch	A+ / A

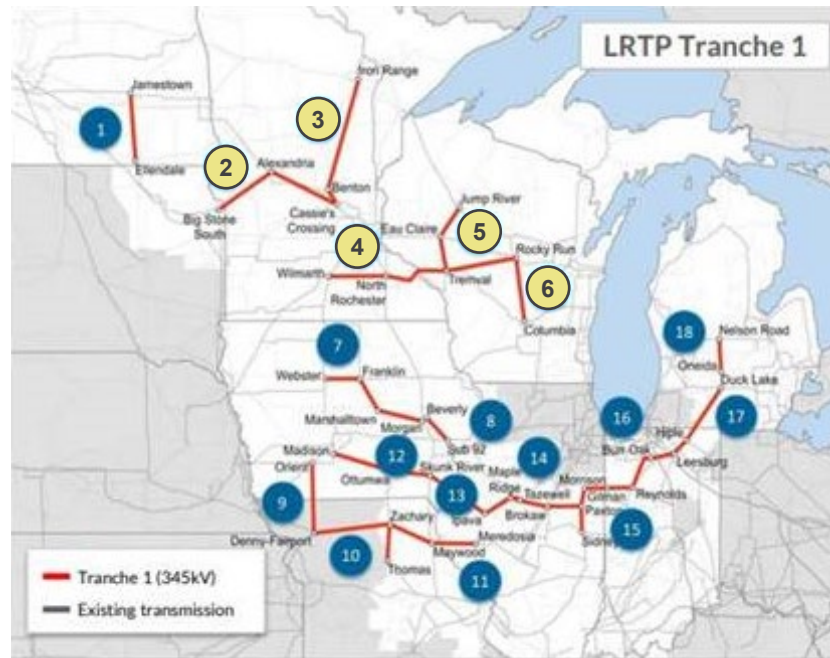
Transmission Expansion - MISO Tranche 1

MISO Tranche 1 (in service by 2030)

- 18 projects totaling \$10.3 billion

Xcel Energy Preliminary Estimates

- ~\$1.2 billion based on the following:*
 - ② Alexandria - Cassie's Crossing
 - ③ Iron Range - Benton - Cassie's Crossing
 - ④ Wilmarth - North Rochester - Tremval
 - ⑤ Tremval - Eau Claire - Jump River
 - ⑥ Tremval - Rocky Run
- Certificates of need required (~12-month process)



Source: MISO with slight modifications

* Assumes all or a portion of each project based on MISO's costs/tariffs and Minnesota ROFR law

NSPM Base Capital Expenditures by Function

\$ Millions

	2023	2024	2025	2026	2027	Total
Electric Distribution	\$570	\$700	\$630	\$840	\$880	\$3,620
Electric Transmission	\$310	\$350	\$460	\$610	\$850	\$2,580
Electric Generation	\$420	\$510	\$570	\$420	\$490	\$2,410
Natural Gas	\$190	\$160	\$140	\$130	\$130	\$750
Other	\$350	\$400	\$260	\$200	\$230	\$1,440
Renewables	\$160	\$280	\$470	\$0	\$0	\$910
Total	\$2,000	\$2,400	\$2,530	\$2,200	\$2,580	\$11,710

Excludes potential incremental investment associated with resource plans, PPA buyouts and future wind repowering. Approved NSPM 650 MW wind repowering projects are included in base capital expenditures.

NSPM Recovery Mechanisms

Minnesota

- Forward test year with interim rates
- Transmission rider
- Renewable energy rider
- Natural gas infrastructure rider
- Environmental improvement rider
- Recovery of grid modernization through transmission rider
- DSM incentive mechanism
- Fuel clause adjustment
- Electric decoupling/sales true-up for all classes (2016 - 2021)
- Multi-year rate plans up to 5 years

North Dakota and South Dakota

- Forward test year with interim rates (ND)
- Historic test year (SD)
- Transmission rider (ND & SD)
- Renewable energy rider (ND)
- Infrastructure rider for capital projects (SD)
- Fuel clause adjustment (ND & SD)

NSPM Minnesota Electric Rate Case

Proceeding No. 21-630

- In October 2021, NSPM filed a three-year electric rate case:
 - Revised rate request seeking an increase of \$498 million over three years
 - ROE of 10.2% and equity ratio of 52.5%
 - 2022 - 2024 forward test years

\$ Millions	2022	2023	2024	Total
Revised rate request	\$234	\$94	\$170	\$498
Revised rate base	\$10,923	\$11,425	\$11,902	N/A

- In 2021, the MPUC approved interim rates of \$247 million, effective January 2022 (subject to refund)
- In Dec. 2022, MPUC approval to reduce our request for MISO capacity revenues and establish a tracker
- Decision expected 2023 Q2

NSPM Minnesota Natural Gas Rate Case

Proceeding No. 21-678

- In November 2021, NSPM filed a natural gas rate case:
 - Requesting rate increase of ~\$36 million
 - ROE of 10.5% and equity ratio of 52.50%
 - Rate base of ~\$934 million
 - 2022 forward test year
- In 2021, the MPUC approved interim rates of \$25 million, effective January 2022 (subject to refund)
- In October 2022, NSPM and various parties reached a settlement on a ~\$21 million rate increase, based on a 9.57% ROE and a 52.5% equity ratio. Includes decoupling and a property tax tracker.
- In December 2022, an ALJ recommended the MPUC approve the settlement
- In March 2023, the MPUC approved the settlement

NSPM South Dakota Electric Rate Case

Proceeding No. EL22-017

- In June 2022, NSPM filed an electric rate case requesting:
 - Rate increase of ~\$44 million
 - ROE of 10.75% and equity ratio of 53%
 - Rate base of ~\$947 million
 - 2021 historic test year
- Interim rates of ~\$44 million implemented in January 2023
- Final rates expected to be effective in mid-2023

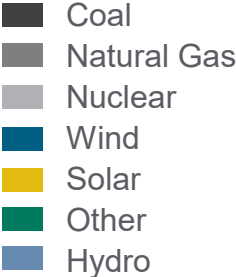
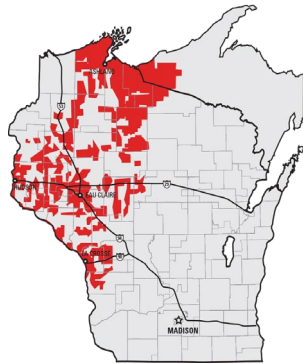
NSPW Overview

Electric - Retail

~300,000 customers
7 million MWh

Natural Gas - Retail

~100,000 customers
17 million MMBtu



2022 Financials

Net Income
Assets
ROE
Equity Ratio

GAAP & Ongoing

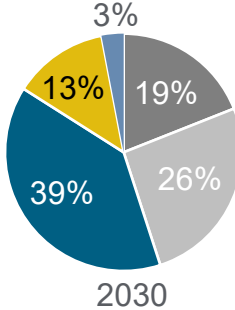
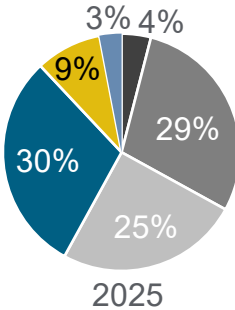
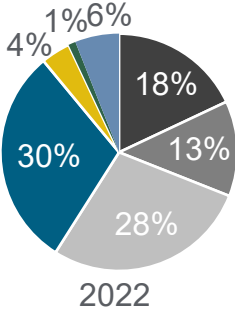
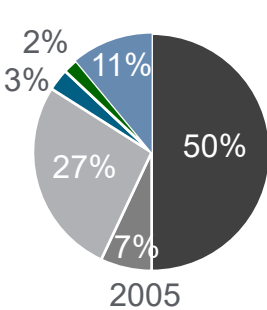
\$125 million
\$3.4 billion
10.57%
52.6%

Credit Ratings (Secured/Unsecured)

Moody's
S&P
Fitch

Aa3 / A2
A / A-
A+ / A

NSP System Energy Mix



NSPW Base Capital Expenditures by Function

\$ Millions

	2023	2024	2025	2026	2027	Total
Electric Distribution	\$140	\$160	\$140	\$160	\$220	\$820
Electric Transmission	\$130	\$150	\$150	\$180	\$180	\$790
Electric Generation	\$70	\$140	\$90	\$20	\$50	\$370
Natural Gas	\$40	\$50	\$50	\$40	\$40	\$220
Other	\$50	\$70	\$70	\$50	\$50	\$290
Renewables	\$110	\$0	\$0	\$0	\$0	\$110
Total	\$540	\$570	\$500	\$450	\$540	\$2,600

NSPW Recovery Mechanisms

Wisconsin and Michigan

- Forward test year (WI & MI)
- Biennial rate case (WI)
- Annual electric fuel plan with reconciliation (WI)
- Purchased natural gas adjustment (WI)
- Natural gas cost recovery mechanism (MI)
- Power supply cost recovery (MI)

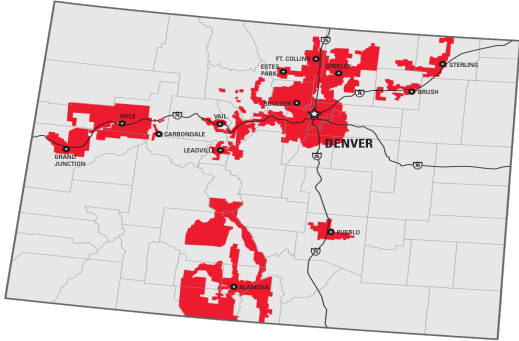
PSCo Overview

Electric - Retail

1.6 million customers
29 million MWh

Natural Gas - Retail

1.5 million customers
151 million MMBtu



2022 Financials

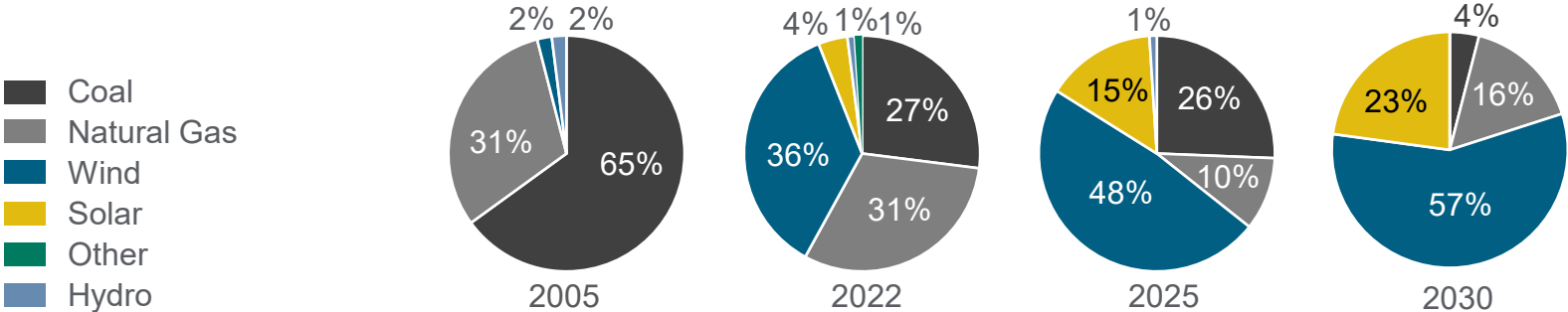
Net Income	\$727 million
Assets	\$23.6 billion
ROE	8.23%
Equity Ratio	56.3%

GAAP & Ongoing

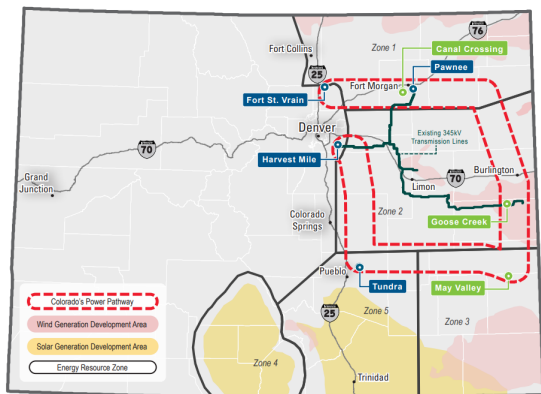
Credit Ratings (Secured/Unsecured)

Moody's	A1 / A3
S&P	A / A-
Fitch	A+ / A

PSCo System Energy Mix



Transmission Expansion - Colorado Pathway



\$1.7 Billion Transmission Backbone - Approved

- Enables ~5,500 MW of renewable generation
- ~560 miles of 345 kV lines; three new, four expanded substations
- Settlement reached November 2021, including the \$1.7 billion estimate and rider recovery
- Commission approved February 2022

Potential Incremental Investment of \$0.5 - \$1.0 Billion

- Network upgrades, voltage support and interconnections (determined once resource mix and location have been identified as part of Colorado resource plan)
- Conditionally approved ~90-mile May Valley-Longhorn line extension, with investment potential of ~\$250 million

PSCo Base Capital Expenditures by Function

\$ Millions

	2023	2024	2025	2026	2027	Total
Electric Distribution	\$640	\$650	\$670	\$740	\$1,010	\$3,710
Electric Transmission	\$590	\$880	\$940	\$500	\$410	\$3,320
Electric Generation	\$140	\$140	\$190	\$90	\$90	\$650
Natural Gas	\$510	\$520	\$570	\$480	\$510	\$2,590
Other	\$260	\$250	\$180	\$170	\$170	\$1,030
Total	\$2,140	\$2,440	\$2,550	\$1,980	\$2,190	\$11,300

Excludes potential incremental investment associated with the Colorado resource plan, PPA buyouts and future wind repowerings

PSCo Recovery Mechanisms

Colorado

- Ability to file multi-year requests
- Ability to file either historic or forward test years
- Purchased capacity cost adjustment
- Clean Air Clean Jobs Act rider (forward looking)
- Transmission rider (forward looking)
- Natural gas pipeline integrity rider
- Renewable energy rider
- DSM incentive mechanism
- Energy cost adjustment
- Natural gas cost adjustment
- Decoupling for electric residential and non-demand SC&I classes
- Transportation electrification/EV rider

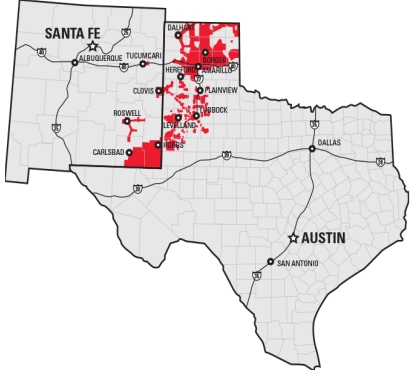
PSCo Colorado Electric Rate Case

Proceeding No. 22AL-0530E

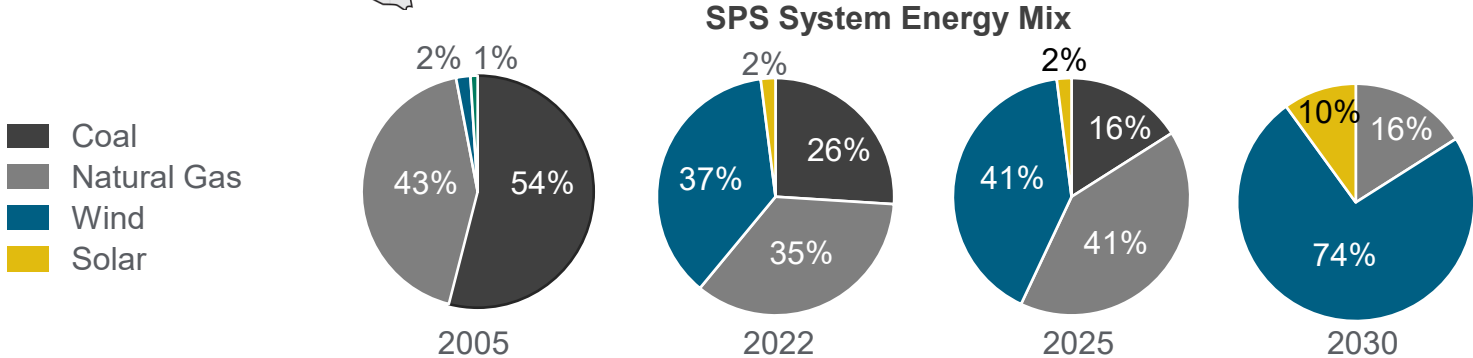
- In November 2022, PSCo filed an electric rate case requesting:
 - Net base rate increase of ~\$262 million
 - ROE of 10.25% and equity ratio of 55.7%
 - 2023 forward test year
 - Rate base of \$11.3 billion
- Requested effective date of September 2023

SPS Overview

Electric - Retail
~400,000 customers
23 million MWh



2022 Financials		GAAP & Ongoing	
Net Income		\$349 million	
Assets		\$9.7 billion	
ROE		9.36%	
Equity Ratio		54.3%	
Credit Ratings (Secured/Unsecured)			
Moody's		A3 / Baa2	
S&P		A / A-	
Fitch		A- / BBB+	



SPS New Mexico Electric Rate Case

Proceeding No. 22-00286-UT

- In November 2022, SPS filed an electric rate case requesting:
 - Base rate increase of ~\$77 million
 - ROE of 10.75% and equity ratio of 54.7%
 - Rate base of ~\$2.4 billion
 - Acceleration of Tolk coal plant depreciation life from 2032 to 2028
 - Forward test year ending June 30, 2024
- NMPRC decision and implementation of rates anticipated in 2023 Q4

SPS Texas Electric Rate Case

Proceeding No. 54634

- In February 2023, SPS filed an electric rate case requesting:
 - Revised base rate increase of ~\$158 million
 - ROE of 10.65% and equity ratio of 54.6%
 - Rate base of ~\$3.6 billion
 - Acceleration of Tolk coal plant retirement from 2034 to 2028
 - Historic test year ending September 30, 2022, with an update December 31, 2022
 - Requesting a surcharge from July 13, 2023 through the effective date of new base rates
- PUCT decision and implementation of rates anticipated in 2024 Q1

SPS Base Capital Expenditures by Function

\$ Millions

	2023	2024	2025	2026	2027	Total
Electric Distribution	\$260	\$280	\$240	\$260	\$340	\$1,380
Electric Transmission	\$250	\$270	\$340	\$400	\$460	\$1,720
Electric Generation	\$80	\$120	\$50	\$30	\$20	\$300
Other	\$110	\$110	\$90	\$80	\$80	\$470
Renewables	\$10	\$0	\$0	\$0	\$0	\$10
Total	\$710	\$780	\$720	\$770	\$900	\$3,880

Excludes potential incremental investment associated with PPA buyouts

SPS Recovery Mechanisms

Texas and New Mexico

- Historic test year (TX) (wind settlement reduced regulatory lag)
- Ability to file forward test year (NM)
- DSM incentive mechanism (TX & NM)
- Fuel clause adjustment (TX & NM)
- Purchased Capacity Cost Recovery Factor (TX)
- Transmission Cost Recovery rider (TX)
- Distribution Cost Recovery rider (TX)
- AMI rider (TX & NM)
- Generation rider (TX)

